

Banaras Hindu University

Minutes of the meeting of the Executive Council held at 03:30 p.m. on 26th November, 2018 at Banaras Hindu University, Varanasi

Members Present:

1. Prof. Rakesh Bhatnagar, Vice-Chancellor	In the Chair
2. Prof. Adya Prasad Pandey	Member
3. Prof. Ashim Kumar Mukherjee	Member
4. Prof. Harish Chandra Nainwal	Member
5. Prof. A.K. Singh	Member
6. Prof. A.K. Tripathi	Member
7. Prof. Ram Naresh Mishra	Member
8. Dr. Neeraj Tripathi, Registrar	Secretary

At the outset, the Vice-Chancellor and Chairman of the Executive Council extended a warm welcome to the newly appointed members Prof. Anand Mohan and Prof. Bachha Singh and congratulated them on their nomination to the Executive Council. He also welcomed the members to the meeting of the Executive Council.

The Agenda items were then taken up.

ECR 35

ITEM 1

CONSIDERED confirmation of Minutes of the Executive Council Meeting held on July 14, 2018.

The members perused the Minutes and noted that the name of the teacher under item no 31 is written as Dr. Mayank Pratap whereas his full name is written at one place as Dr. Mayank Pratap Pathak which needs to be uniformly mentioned at all places in the item. The Executive Council then resolved that the Minutes of the meeting dated 14.07.2018 of the Executive Council be confirmed subject to the aforesaid.

RESOLVED THAT the Minutes of the Executive Council meeting held on July 14, 2018 as per APPENDIX-1 be confirmed with the correction of the name of Dr. Mayank Pratap Pathak instead of Dr. Mayank Pratap in the item no. 31.

ECR 36

ITEM 2

The Executive Council perused the Action Taken on its decisions of its meeting of 14th July, 2018 to resolve and approve them.

RESOLVED THAT the action taken on the decisions of the Executive Council in its meeting held on 14th July, 2018 placed at APPENDIX-2 of the Agenda be recorded and approved.

ECR 37

ITEM 3

CONSIDERED the orders of the Vice-Chancellor regarding confirmation of teachers and Group 'A' Officers of the University.

The Executive Council noted that the appointment of teachers as well as Group 'A' Officers is made by the Executive Council on probation for one year and on successful completion of probation they are confirmed on their respective posts under the orders of the Vice-Chancellor who is authorized to do so by the Executive Council (ECR 29 of 1977). Due process of confirmation had been followed before passing order for confirmation of teachers and Group 'A' Officers of the university listed in Appendix-2 of the agenda.

RESOLVED THAT the orders of the Vice-Chancellor for confirmation of teachers and Group 'A' Officers of the University as per APPENDIX-3 of the Agenda, be approved.

**ECR 38
ITEM 4**

CONSIDERED the decisions of the Investment Committee for investing funds of Banaras Hindu University during the period from 17.04.2018 to 11.10.2018.

RESOLVED THAT the decision of the Investment Committee for investing funds of Banaras Hindu University during the period from 17.04.2018 to 11.10.2018 as per APPENDIX-3 of the Agenda, be approved.

**ECR 39
ITEM 5**

CONSIDERED the utilization of Corpus Fund of the University.

RESOLVED THAT the transfer of un encumbered amount of Rs. 150.00 crores from Special Fund of the University to the BHU Capital Fund (Corpus Fund) be approved as proposed.

**ECR 40
ITEM 6**

CONSIDERED the minutes of the meeting of the Finance Committee held on 29.08.2018 and approved by the Executive Council by circulation.

RESOLVED THAT the minutes of the meeting of the Finance Committee held on 29.08.2018 at IIC, New Delhi which were approved by the Executive Council by circulation be approved and confirmed.

**ECR 41
ITEM 7**

CONSIDERED orders of the Vice-Chancellor nominating Prof. H.P. Mathur, Institute of Management Studies, Banaras Hindu University as Chairman of the Investment Committee.

RESLOVED THAT the order of the Vice-Chancellor nominating Prof. H.P. Mathur, Institute of Management Studies, Banaras Hindu University as Chairman of the Investment Committee be approved.

**ECR 42
ITEM 8**

CONSIDERED the order of the Vice-Chancellor for the implementation of various office memoranda issued by the Government of India, Ministry of Finance, Department of Expenditure and Ministry of Personnel, Public Grievances and Pension.

RESOLVED THAT the order of the Vice-Chancellor approving the implementation of the following Office Memoranda issued by the GoI, Ministry of Finance, Department of Expenditure and Ministry of Personnel, Public Grievances & Pensions (Dept. of Personnel & Training)

sent by the University Grants Commission vide letter no. F.25—4/2007(CU) dated 29.06.2018 & 10.07.2018 be approved:

Sl. No.	O.M.No. & Date	Ministries	Subject
1	No.F.1/3/2008 EIIIBd Dated 28.03.2018	Ministry of Finance, Department of Expenditure	Rate of Dearness Allowances applicable w.e.f. 01.01.2018 from the existing 139% to 142% to employees of Central Government and Central Autonomous Bodies continuing to draw their pay in the pre-revised pay scale/Grade Pay as per 6 th Central Pay Commission
2	No.F.13018/6/2013-Estt(L) Dated 03.04.2018	Ministry of Personnel, P.G. and Pension Department of Personnel and Training	Child Care Leave (CCL) Clarification-reg.
3	No.4/34/2017-P & PW(D) Dated 19.07.2017	Ministry of Personnel, Public Grievances & Pensions.	Grant of Fixed Medical Allowance (FMA) to the Central Government Pensioners residing in areas not covered under GCHS.
4	No.12(1)E.II(A).2016 Dated 07.10.2016	Ministry of Finance Department of Expenditure	Grant of advances-Seventh Pay Commission recommendations Amendment to Rules 21(5) of compendium of Rules of Advances to Government Servant.
5	No.F.19030/1/2017-E.IV Dated 13.03.2018	Govt. of India, Ministry of Finance, Department of Expenditure	Time-Limit for submission of Claims for Travelling Allowances-reg.

**ECR 43
ITEM 9**

CONSIDERED the revised recommendations of the Committee, constituted under the Chairmanship of the Director, IMS to work out the modalities for implementation of DACP Scheme in BHU.

RESOLVED THAT the revised recommendations of the Committee, constituted under the Chairmanship of the Director, IMS to work out the modalities for implementation of DACP Scheme in BHU be approved.

RESOLVED FURTHER THAT a one time opportunity for consideration of candidature of teachers of faculty of Medicine and Faculty of Dental Sciences for promotion under CAS by the Selection Committee be given to the teachers who became eligible for promotion under CAS prior to the date of the decision of the Executive Council approving implementation of DACP i.e. prior to 14.07.2018.

**ECR 44
ITEM 10**

CONSIDERED the Annual Report 2016-17 and 2017-18 of the University.

RESOLVED THAT the Annual Report 2016-17 and 2017-18 of the University, be approved.

**ECR 45
ITEM 11**

CONSIDERED the decisions of the Academic Council taken in its meeting dated 08.09.2018

The Executive Council perused the minutes of the meeting of the Academic Council held on 08.09.2018 and showed its agreement with the decisions taken by the Academic Council. For Agenda Item No. 75 of the Academic Council the Executive Council observed that the appointment of Deans of

the faculties and Head of the Departments in the University is done under the provisions of the Statute 9(1) and Statute 25(4) of BHU Statute respectively. The University has acted in accordance with the said provisions of the Statutes in the appointment of the Dean of the Faculty of Ayurveda. A Sub Committee of the Executive Council may therefore be constituted to look into the matter for an appropriate reply to the Department of AYUSH and CCIM.

Committee also perused the letter written by Prof. Anand Chaudhary, Department of Rash Shastra and observed that the issues involving policy decisions by the authorities of the University, individual teacher should not write such letters.

RESOLVED THAT the minutes of the meeting of the Academic Council 08.09.2018 be approved.

RESOLVED FURTHER THAT the decisions requiring amendment in the Statute/ Ordinances be sent to the Ministry of HRD for obtaining the assent of the Visitor in terms of the provision of Section 17(4) of BHU Act and placing the same before him as per provision of section 18(6) of BHU Act respectively

**ECR 46
ITEM 12**

CONSIDERED the appointment of Director, Institute of Science, Banaras Hindu University under the provisions of Statute 3A.

In terms of the provisions of Statue 3A, the Vice-Chancellor recommended the name of Prof. Anil Kumar Tripathi,

Professor in the School of Bio-technology, Institute of Science, BHU presently on deputation as Director CIMAP, Lucknow for the appointment of Director, Institute of Science, BHU. He further proposed that in case Prof. Anil Kumar Tripathi aforesaid does not join the position within two months then Prof. Mallikarjun Joshi presently the Dean of the Faculty of Science may be considered for appointment as Director, Institute of Science, Banaras Hindu University.

Based on the recommendation of the Vice-Chancellor the Executive Council resolved as under:

RESOLVED THAT Prof. Anil Kumar Tripathi, Professor in the School of Bio-technology, Institute of Science, BHU presently on deputation as Director CIMAP, Lucknow be appointed the Director of the Institute of Science, BHU for a period of five years or till his retirement on superannuation, whichever is earlier.

RESLOVED FURTHER THAT in case Prof. Anil Kumar Tripathi aforesaid does not join the position within two months from the issue of the appointment order then Prof. Mallikarjun Joshi presently the Dean of the Faculty of Science be appointed as Director, Institute of Science, Banaras Hindu University for a period of five years or till his retirement on superannuation, whichever is earlier.

The Minutes under this item were confirmed in the meeting itself.

ECR 47
ITEM 13

CONSIDERED letter No. F.19-8/2016 (CU) dated 27 June 2017 of UGC regarding approval of the post of Vice-Principal, Central Hindu Boys' School (K) Central Hindu Girls, School (K) and Shri Ranveer Sanskrit Vidyalaya (K).

The Executive Council noted the UGC has sanctioned vide letter No. F.19-8/2016 (CU) dated 27 June 2017 **(Appendix-13 of the agenda)**, one post of Vice-Principal in each school, run by the Banaras Hindu University i.e. (i) Central Hindu Boys' School (K) (ii) Central Hindu Girls' School (K) (iii) Shri Ranveer Sanskrit Vidyalaya (K) in PB-3(15600-39100) with Grade Pay of Rs. 5400/-.

UGC has further stated that the University may frame the cadre recruitment rules for each category of post including existing one at the earliest. Accordingly Standing Committee of the School Board of the University has proposed the following qualification for the recruitment on the post of the Vice-Principals in the schools:

Vice Principal (RSV) in Pay Level- 10 (Rs. 56100-177500)

(Pre-revised Pay Band R8.156001-39100 plus Grade Pay Rs.5400/-)

Age Limit: Minimum 35 years and Maximum 50 years relaxable to discharge defence personnel and permanent employees of BHU as per rules.

(1) Essential Qualification:

- (a)** Masters Degree/Acharya in any branch of Sanskrit from a recognized University with at least 50% marks in aggregate.
- (b)** B.Ed. or equivalent teaching degree duly approved by the NCTE from a recognized University.
- (c)** 2 years experience of working on the post of Vice-Principal

OR

6 years teaching experience of working on the post of PGT or Lecturer

OR

8 years teaching experience including at least 3 years at Senior Secondary or Higher Level;

In recognized educational institutions.

(2) Desirable Qualifications:

(i) Basic knowledge of Computer Application.

Experience of education administration as Vice-Principal/ Headmaster/ Coordinator etc. in recognized Public/Sainik School/ University run schools.

Vice-Principal (CHGS/CHBS) in Pay Level-10 (Rs.56100-177500)

(Pre-revised Pay Band Rs.15600-39100 plus Grade Pay Rs.5400/-)

Age Limit: Minimum 35 years and Maximum 50 years relaxable to discharged defence personnel and permanent employees of BEU as per rules.

(1) Essential Qualification:

(a) Masters Degree from a recognized University with at least 50% marks in aggregate.

(b) B.Ed. or equivalent teaching degree duly approved by the NCTE from a recognized University.

(c) 2 years experience of working on the post of Vice-Principal

OR

6 years teaching experience of working on the post of PGT or Lecturer

OR

8 years teaching experience including at least 3 years at Senior Secondary or Higher Level

In recognized educational institutions.

(2) Desirable Qualifications:

- (i)** Basic knowledge of Computer Application
- (ii)** Experience of education administration as Vice-Principal/Headmaster/Coordinator etc. in recognized Public/Sainik School/University run schools.

After due consideration of the above matters, the Executive Council resolved as under:

RESOLVED THAT the post Vice-Principal, Central Hindu Boys' School (K) Central Hindu Girls, School (K) and Shri Ranveer Sanskrit Vidyalaya (K) as sanctioned by the UGC be approved and created in the respective schools.

RESOLVED FURTHER THAT the aforesaid qualifications for recruitment of Vice-Principals in the aforesaid schools of the University be approved and the posts be advertised for recruitment accordingly.

**ECR 48
ITEM 14**

CONSIDERED the amendment in the Ordinance 11.1 relating to the tenure of the Heads of the Departments.

The Executive Council noted that the appointment of the Heads of the Departments in the University is made under the provisions of Statue 25(4).

The Ordinance 11.1 relating to the tenure of the Heads of the Departments inter-alia provides the following:

'The person appointed as the Head of the Department shall hold office for a term of three years or for a shorter period as may be specified in the order of his appointment.

Provided that if a Head of the Department proceeds on leave for a period exceeding three months, the office of the Head of the

Department shall be deemed to have been vacated by him and another person shall be appointed to the office in accordance with provisions under Statute 25(4).'

The aforesaid provision is a general rule in case a Head of the Department proceeds on long leave beyond three months. However, it does not take into consideration a case of Maternity Leave which is now allowed upto 26 weeks to a female employee. This is a special kind of leave available to the female employees under Maternity Benefit Act 1901. Legal opinion on the matter whether proceeding on Maternity Leave by Head of Department would preclude her from continuance of her Headship under the aforesaid provision of the Ordinance 11.1 states that it may not be appropriate and legal as well to interpret the above sections pertaining to leave of the Head of the Department in the University to the disadvantages of female employees proceeding on Maternity Leave as the law prohibits deprivation of benefits to employee in such conditions.

After detailed deliberation on the aforesaid, the Executive Council decided that the provisions of the Ordinance 11.1 need to be amended to the aforesaid effect and resolved as under:

RESOLVED THAT the provisions of the Ordinance 11.1 be amended as per following:

'The person appointed as the Head of the Department shall hold office for a term of three years or for a shorter period as may be specified in the order of his appointment.

Provided that if a Head of the Department proceeds on leave for a period exceeding three months, except on Maternity Leave, the office of the Head of the Department shall be deemed to have been vacated by him/her and another person shall be appointed to the office in accordance with provisions under Statute 25(4).

In the case of a Head proceeding on Maternity Leave, the charge of the office of the Head of the Department shall be with the Dean of the Faculty/the next senior Professor or Associate Professor of the Department as the case may be during the period of such Maternity Leave. The regular Head will resume the Headship on her return from the Maternity Leave and complete her term of Headship.

RESOLVED FURTHER THAT the aforesaid amendment in the Ordinance 11.1 be sent to the MHRD for placing the same before of the Visitor in terms of the provisions of Section 18(6) of BHU Act.

**ECR 49
ITEM 15**

CONSIDERED the recommendation of the Governing Body of Institute of Medical Sciences, B.H.U. made in its meeting held on August 09, 2018 at B.H.U.

The Executive Council noted that the Governing Body of Institute of Medical Sciences, BHU in its meeting held on August 09, 2018 at B.H.U. has inter-alia recommended that the Director, Institute of Medical Sciences, B.H.U. should be the member secretary of the Governing Body of IMS instead of Registrar, BHU.

RESOLVED THAT the Director, Institute of Medical Sciences, B.H.U. shall be the member secretary of the Governing Body of IMS, BHU instead of the Registrar, BHU and the term of the Governing Body shall be for three years and the Ordinance 3.6 be amended accordingly.

RESOLVED FURTHER THAT the aforesaid amendment in the Ordinance 3.6 be sent to MHRD for placing the same before of the Visitor in terms of the provisions of Section 18(6) of BHU Act.

ECR 50
ITEM 16

CONSIDERED initiating disciplinary proceeding against Dr. Gyan Prakash Mishra, Department of Journalism & Mass Communication, Faculty of Arts, B.H.U.

The Executive Council noted that a Fact Finding Committee was constituted to find out the fact of the complaint of Prof. Kumar Pankaj, Faculty of Arts made against Dr. Gyan Prakash Mishra, Associate Professor, Department of Journalism & Mass Communication, Faculty of Arts, BHU alleging submission of fake certificate of experience of Ph.D. guidance in his application form for his appointment as Associate Professor in the University. The Fact Finding Committee in its report has found the allegation to be proved.

The Executive Council however also noted and perused the letter dated 19.11.2018 of Dr. Gyan Prakash Mishra regarding the aforesaid matter in which he had refuted the charges stating that he submitted the certificate of allocation of Ph.D. student which was issued by Nehru Gram Bharti, Allahabad in his application form. He has rather made counter allegations against the complainants and some other teachers for conspiring against him.

The Executive Council further noted that although the Fact Finding Committee had called Dr. Gyan Prakash Mishra to appear before it and make his submissions in the matter, yet he did not do so on one reason or the other. Thus, the report of the Fact Finding Committee could not include the appraisal of the version of Dr. Gyan Prakash Mishra in the matter. The Executive Council felt that the version of Dr. Gyan Prakash Mishra also needs to be heard by the Committee before finalising its findings. However, Dr. Gyan Prakash Mishra must

be directed to appear before the Fact Finding Committee and make his submissions before it in the matter otherwise the University would be compelled to decide the matter ex parte.

RESOLVED THAT the matter be referred back to the Fact Finding Committee with direction to Dr. Gyan Prakash Mishra to make his submission in the matter before the Fact Finding Committee when called by it to do so alongwith all relevant documents in support of his submissions, failing which it would be presumed that he has nothing to say and submit in the matter and the matter would then be decided ex parte.

**ECR 51
ITEM 17**

CONSIDERED the order of Vice-Chancellor on the report of the Inquiry Committee constituted to inquire into the facts of the charges levelled against Prof. Ram Adhar Singh, Department of Chemistry, Institute of Science, B.H.U.

The Executive Council noted that an inquiry under Rule 14 was initiated against Prof. Ram Adhar Singh, Department of Chemistry, Institute of Science, B.H.U. of the following articles of charges:

Article 1

Dr. Ram Adhar Singh, Professor, Department of Chemistry, Institute of Science while functioning as Head, Department of Chemistry, Institute of Sciences exhibited high handedness and blatant display of misbehavior during the Teachers council meeting held on 25.01.2017. The faculty in their complaints also referred to usage of unparliamentary language, disturbing the well established system of managing the various laboratories in the department, refusal to forward application of the teaching faculty and disruption of the academic environment of the department by Dr. Ram Adhar Singh in his capacity as Head of the Department.

Article 2

Dr. Ram Adhar Singh, Professor, Department of Chemistry, Institute of Science while functioning as Head, Department of Chemistry, Institute of Science refused to allow joining of reemployed teacher on frivolous grounds despite Executive Council resolution dated 17.11.2016 regarding re-employment.

The Inquiry Committee in its report has found that the charges Article 1 are not proved except the charge of using the word idiot for Dr. Rajesh Kumar by Dr. R.A. Singh and the charges under Article 2 are not proved. The Executive Council also perused the representation dated 12.10.2018 of Dr. R.A. Singh on the report on inquiry sent to him under the provision 15(2) of CCS(CCA) Rules, 1965.

The Executive Council also noted that accepting the report of inquiry and considering the representation of Dr. R.A. Singh on the report, the Vice-Chancellor has passed the following orders:

"As no charges have been found established except a minor one, which has no consequence moreover, Dr. R.A. Singh has already been retired from University service and his retirement benefit are held up due to this inquiry. Therefore, he be exonerated from alleged charges and his retirement benefits be released as per rules."

Considering the aforesaid the Executive Council resolved as under:

RESOLVED THAT the order of Vice-Chancellor exonerating Dr. R.A. Singh, former Head of the Department of Chemistry of the charges levelled against him and for payment of his retirement dues be approved.

ECR 52
ITEM 18

CONSIDERED the report of the Inquiring Officer on the charges levelled against Dr. Anupama Sinha, Assistant Professor, Department of Sociology, Faculty of Social Sciences, Banaras Hindu University

The Executive Council noted that an inquiry under Rule 14 was initiated against Dr. Anupama Sinha, Assistant Professor, Department of Sociology, Faculty of Social Sciences, Banaras Hindu University of the following charges:

Dr. Anupama Sinha while functioning as Assistant Professor, Department of Sociology, Faculty of Social Sciences, Banaras Hindu University has been absent without any authorized leave after lapse of duly sanctioned leave up to 31.05.2014.

By the above act Dr. Anupama Sinha, aforesaid has shown lack of devotion to duty and behaved in a manner unbecoming of an university employee and thereby violated Rule 3(1) (ii) and (iii) of CCS (Conduct) Rules, 1964 and FR 17-A.

The inquiring officer after conducting the inquiry into the matter has inter alia concluded the following in his report:

"It is obvious from the evidences presented before the Inquiry Authority that the charge of unauthorized absence from duty since 31.05.2014 against the charged officer Dr. Anupama Sinha is established as correct"

The Executive Council also perused the representation of Dr. Anupama Sinha on the report of the inquiry in which she has inter alia submitted the following:

"It is therefore, prayed that the enquiry report may kindly be recalled and sent back for a fresh enquiry giving an opportunity to represent through a legal practitioner or in alternative drop the entire proceeding and sanction my maternity leave, child

care leave Summer Vacation leave and medical leave and drop the department proceeding. For which I shall be ever prayed."

On careful consideration of the entire matter; report of inquiry, representation of Dr. Anupama Sinha and facts on record, the Executive Council resolved as under:

RESOLVED THAT the report of the inquiry committee be accepted.

RESOLVED FURTHER THAT Dr. Anupama Sinha be asked to join her duties in the Department immediately and if she joins the duties, the period of her absence be treated as extra-ordinary leave without pay which will be treated as break in service, failing which her services be terminated.

**ECR 53
ITEM 19**

CONSIDERED the orders of Vice-Chancellor placing Prof. Shail Kumar Chaube, Department of Zoology, Institute of Science under suspension.

RESOLVED THAT the order of the Vice-Chancellor placing Prof. Shail Kumar Chaube, Department of Zoology, Institute of Science under suspension, be approved.

**ECR 54
ITEM 20**

CONSIDERED the report of the committee constituted to find out the facts of the complaint dated 08.07.2017 of Dr. Shobhana Nerliker, Assistant Professor, Department of Journalism & Mass Communication, Faculty of Arts, B.H.U. and the counter complaint dated 12.07.2017 of Prof. Kumar Pankaj the then Dean of the Faculty of Arts.

The Executive Council noted that Dr. Dr. Shobhana Nerliker, Assistant Professor, Department of Journalism & Mass

Communication, Faculty of Arts, B.H.U made a complaint against the conduct of the Dean, Prof. Kumar Pankaj alleging that he had wrongly marked her absent in the attendance register on dated 23.05.2017 and 03.07.2017 and also alleged that Prof. Kumar Pankaj abused and misbehaved with her. The Executive Council further noted that Prof. Kumar Pankaj vide his letter dated 12.07.2017 made his cross complaint to the Registrar, BHU and alleged that an F.I.R. was lodged against him by Dr. (Mrs.) Shobhna Nerliker, Assistant Professor, Department of Journalism and Mass Communication on 08.07.2017 at Lanka Police Station, Varanasi. On receipt of the complaint and counter complaint The Vice-Chancellor constituted a committee comprising Justice Kalimullah Khan, Former Judge, Hon'ble High Court of Allahabad, the Chairperson; Dr. Aruna Kumari, Department of Sociology, Faculty of Social Sciences, a Member and Dr. SSL Srivastava, the Secretary to inquire into the facts of the complaint.

The Committee after inquiring into the matter submitted its report in which it has concluded as under:

"It is found on the basis of evidence on record that Prof. Kumar Pankaj had not misbehaved with Dr. Shobhana Nerlikar, still the preaching of Dr. Gyan Prakash Mishra to Prof. Kumar Pankaj that he should not behaved like this with a lady Dr. Nerlikar is nothing except to give air and fuel to the fire which was already out-bursting from the mouth of Dr. Shobhana Nerliker. Now it is amply clear that it was done by him only with a view to satisfy his own grudge and grievance against Prof. Kumar Pankaj"

"The result is that the allegation made against Dr. Gyan Prakash Mishra and Dr. Shobhana Nerlikar are proved by the reliable evidence available on record."

After consideration on the report of the committee, the Executive Council resolved as under:

RESOLVED THAT the report of the Committee, be accepted and the matter be closed.

**ECR 55
ITEM 21**

CONSIDERED the BHU Project Guide Lines-2018 approved vide orders of Vice-Chancellor dated 26.10.2018.

RESOLVED THAT the order of the Vice-Chancellor approving the BHU Project Guide Lines-2018 of the University be approved for implementation w.e.f. 01.11.2018.

**ECR 56
ITEM 22**

CONSIDERED the recommendation of the Screening Committee for conferment of Emeritus Professorship and Distinguished Professorship to the retired Professors of the University.

Prof. B. Singh, Department of Chemistry, Institute of Science rescued himself before this agenda item was taken up.

The Executive Council noted that the Committee constituted for screening of the applications received for the conferment of Emeritus Professorship and Distinguished Professorship, considered the applications for conferment of Distinguished Professorship and Emeritus Professorship of the University and made the following recommendations:

After deliberation at length and taking into account the facts, relevant provision of rules and scholastic merit of the candidates, the Committee recommended the following

names for conferment of title of Emeritus Professorship and Distinguished Professorship:

Emeritus Professor:

1. Prof. ShrinivasPandey
Department of Hindi
Faculty of Arts, BHU

Distinguished Professor:

1. Prof. Shyam Sunder
Department of General Medicine
Institute of Science, BHU
2. Prof. Rajiv Raman
Department of Zoology
Institute of Science, BHU

Further the Committee considered the applications of the following 6 Professors received for the conferment of Emeritus Professorship/ Distinguished Professorship and decided to obtain opinion of their peers:

Emeritus Professorship

1. Ashok Kumar Kaul,
Department of Sociology, Faculty of Social Sciences, BHU
2. Prof. V.K. Joshi
Department of Dravyagun, Institute of Medical Sciences, BHU

Distinguished Professorship

1. Prof. Ashwani K. Rai
Department of Botany, Institute of Sciences, BHU
2. Prof. ManoranjanSahu
Department of ShalyaTantra, Faculty of Ayurveda, IMS, BHU
3. Prof. A.K. Srivastava
Department of Psychology, Faculty of Social Sciences, BHU
4. 4. Prof. Lallan Mishra
Department of Chemistry, Institute of Sciences, BHU

The earlier recommendations of the committee made in its meeting held on 23.09.2017 be approved to be placed before the Executive Council subject to the aforesaid condition.

The aforesaid appointments shall be subject to the condition that no other remunerating assignment should be accepted by the aforesaid persons.

In terms of the aforesaid decision of the committee Bio-Data of Prof. Ashok Kumar Kaul, Department of Sociology, Faculty of Social Sciences, BHU, Prof. V.K. Joshi, Department of Dravyagun, Institute of Medical Sciences, BHU for Emeritus Professorship and Prof. Ashwani K. Rai, Department of Botany, Institute of Sciences, BHU, Prof. Manoranjan Sahu, Department of ShalyaTantra, Faculty of Ayurveda, IMS, BHU, Prof. A.K. Srivastava, Department of Psychology, Faculty of Social Sciences, BHU, Prof. Lallan Mishra, Department of Chemistry, Institute of Sciences, BHU for Distinguished Professorship were sent to the three eminent persons in the respective field for their recommendation for conferment of Emeritus Professorship/Distinguished Professorship on the applicants as per the chart enclosed at **Appendix-22** of the Minutes.

All the eminent experts have recommended for the conferment of Emeritus Professorship/Distinguished Professorship on the aforementioned respective candidates.

On detailed consideration and deliberation on the aforesaid facts the Executive Council resolved as under:

RESOLVED THAT the recommendations of the Committee be accepted and Prof. Shrinivas Pandey, Department of Hindi, Faculty of Arts, Prof. Ashok Kumar Kaul, Department of Sociology, Faculty of Social Sciences, Prof. V.K. Joshi, Department of Dravyagun, Institute of Medical Sciences, BHU be appointed as Emeritus Professor of the University under

the provision contained in Statute 40(1) and Ordinance 12 of the Statute and Ordinances of the University with effect from the date of their joining.

RESOLVED FURTHER that the following be conferred with the Status of Distinguished Professor of the University in accordance with provisions of Ordinance 12.

1. Prof. Shyam Sunder Department of General Medicine, Institute of Science, BHU
2. Prof. Rajiv Raman Department of Zoology, Institute of Science, BHU
3. Prof. Ashwani K. Rai, Department of Botany, Institute of Sciences, BHU
4. Prof. Manoranjan Sahu, Department of Shalya Tantra, Faculty of Ayurveda, IMS, BHU
5. Prof. A.K. Srivastava, Department of Psychology, Faculty of Social Sciences, BHU
6. Prof. Lallan Mishra, Department of Chemistry, Institute of Sciences, BHU
7. Prof. B. Singh, Department of Chemistry, Institute of Science, BHU
8. Prof. R. Shanker, Department of Physics, Institute of Science, BHU
9. Dr. Vivek Sharma, Department of Neurosurgery, IMS, BHU
10. Dr. L.D. Mishra, Department of Anesthesiology, Institute of Medical Sciences, BHU
11. Prof. Shrikant Tiwari, Department of Kaya-Chikitsa, Faculty of Ayurveda, Institute of Medical Sciences, BHU
12. Prof. Dhananjay Pandey, Deptt. of Material Science, Indian Institute of Technology, BHU,
13. Prof. R.S. Tiwari, Department of Physics, I.Sc., BHU

RESOLVED STILL FURTHER that the conferment of the aforesaid title shall be subject to the condition that the selected persons shall not be engaged in any remunerative work/practice and shall not accept any remunerative assignments.

**ECR 57
ITEM 23**

CONSIDERED the abolition of "PARJAWAT" (Nazarana) being collected from the plot holders of the model Villages of the Banaras Hindu University, called as Sunderpur & Adityanagar as land revenue/lease rent applied by the notice dated 22 January, 1918 of the then Pro-Vice-Chancellor of BHU, followed by the then Collector of Benaras (now Varanasi) Annexure-I.

RESOLVED THAT the existing process be followed and the matter be examined legally if the University can enhance the rate of PARJAWAT as per the prevailing circle rate.

**ECR 58
ITEM 24**

CONSIDERED the approval of recommendations of Selection Committees for promotion of teachers under CAS, re-employment of teachers and appointment of Group 'A' Non-Teaching Officers of the University.

RESOLVED THAT the recommendations of Selection Committees for promotion of teachers and the Assistant Librarians under CAS, re-employment of teachers and appointment of Group 'A' Non-Teaching Officers be approved as per Appendix-24 of the Minutes except the recommendations for promotion of Dr. Virendra Mishra as Deputy Librarian under CAS as he was subsequently found not fulfilling the minimum eligibility requirements for promotion under CAS.

**ECR 59
ITEM 25**

CONSIDERED the application dated 04.09.2018 of Prof. Ramashraya Prasad Singh, Re-engaged Professor,

Department of Geology, Banaras Hindu University for his appointment as Rector of Banaras Hindu University.

The Vice-Chancellor informed the Executive Council that Prof. Ramashray Prasad Singh had on his own volition sent his request for his appointment as Rector of the University. But the Vice-Chancellor said that he did not recommend his name in terms of the provisions of Statute 3 of BHU Statutes for appointment of Rector.

The Vice-Chancellor then proposed the name of Prof. V.K. Shukla presently the Director of Institute of Medical Sciences for his appointment as the Rector of the University.

The Executive Council after discussion over the matter resolved to authorise the Vice-Chancellor to take appropriate decision in the matter.

RESOLVED THAT the Vice-Chancellor be authorized to take appropriate decision in the matter of appointment of the Rector of the University.

**ECR 60
ITEM 26**

CONSIDERED the recommendation of the Governing Body of Institute of Medical Sciences, B.H.U. in its meeting held on October 09, 2018 at B.H.U. regarding creation of some positions in the Institute of Medical Sciences, B.H.U.

The Executive Council perused the minutes of the meeting of the Governing Body of Institute of Medical Sciences, B.H.U. held on 09.10.2018. The Executive Council noted that the administrative structure in Banaras Hindu University is defined in the Act and Statutes of the University. Accordingly, the

positions for undertaking different responsibilities and performance of duties have been created uniformly in conformity with the defined structure. Institute of Medical Sciences is also a part and a component of B.H.U., hence the administrative structure for Institute of Medical Sciences must be in accordance with the provisions of the Act and Statutes of the University and in conformity with the established structure.

In the light of aforesaid the Executive Council resolved as under:

RESOLVED THAT the proposal for sanction of following administrative positions for IMS, BHU in conformity with the defined and established administrative structure of the University for carrying out the additional responsibilities and duties of IMS, BHU in the expanded scenario be sent to MHRD:

- 1. Deputy/Joint Registrar (Administration)**
- 2. Deputy/Joint Registrar (Finance)**
- 3. Deputy/Joint Registrar (Vigilance)**

RESOLVED FURTHER THAT the statute 9 of BHU Statute, be amended for incorporation of an additional position of Dean (Research) for the Institute of Medical Sciences who shall be appointed by the Vice-Chancellor for a tenure of three years from amongst the Professors of the Institute. The Dean (Research) shall be responsible for the organization and conduct of Research Work in the Institute of Medical Sciences.

RESOLVED FURTHER THAT the aforesaid amendment in the Statue 9 be referred to MHRD for obtaining the assent of the Visitor in terms of the provisions of the section 17(4) of BHU Act.

**ECR 61
ITEM 27**

CONSIDERED the appointment of Director, Institute of Management Studies, Banaras Hindu University under the provisions of Statute 3A.

In terms of the provisions of Statue 3A, the Vice-Chancellor recommended the name of Dr. Sujit Kumar Dubey, Professor in the Institute of Management Studies for his appointment as the Director of the Institute of Management Studies, BHU.

Based on the recommendation of the Vice-Chancellor the Executive Council resolved as under:

RESOLVED THAT Prof. Sujit Kumar Dubey, Professor in the Institute of Management Studies, BHU be appointed the Director of the Institute of Management Studies, BHU for a period of five years or till his retirement on superannuation, whichever is earlier.

The Minutes under this item were confirmed in the meeting itself.

**ECR 62
ITEM 28**

CONSIDERED the appointment of Director, Institute of Agricultural Sciences, Banaras Hindu University under the provisions of Statute 3A.

In terms of the provisions of Statue 3A, the Vice-Chancellor recommended the name of Prof. Ramesh Chand, Professor in

the Department of Mycology and Plant Pathology, Institute of Agricultural Sciences, BHU for his appointment as the Director of the Institute of Agricultural Sciences, BHU.

Based on the recommendation of the Vice-Chancellor the Executive Council resolved as under:

RESOLVED THAT Prof. Ramesh Chand, Professor in the Department of Mycology and Plant Pathology, Institute of Agricultural Sciences, BHU be appointed the Director of the Institute of Agricultural Sciences, BHU for a period of five years or till his retirement on superannuation, whichever is earlier.

The Minutes under this item were confirmed in the meeting itself.

**ECR 63
ITEM 29**

CONSIDERED the appointment of Director, Institute of Environment and Sustainable Development, Banaras Hindu University under the provisions of Statute 3A.

In terms of the provisions of Statute 3A the Vice-Chancellor recommended the name of Dr. A.S. Raghuvanshi, Professor in the Institute of Environment and Sustainable Development, BHU for his appointment as the Director of the Institute of Environment and Sustainable Development, BHU.

Based on the recommendation of the Vice-Chancellor the Executive Council resolved as under:

RESOLVED THAT Dr. A.S. Raghuvanshi, Professor in the Institute of Environment and Sustainable Development, BHU be

appointed the Director of the Institute of Environment and Sustainable Development, BHU for a period of five years or till his retirement on superannuation, whichever is earlier.

The Minutes under this item were confirmed in the meeting itself.

**ECR 64
ITEM 30**

CONSIDERED the amendments proposed in the existing Ordinance .11.A.(1) Governing Recruitment of Teaching Positions and Short-listing Guidelines of the University.

The Executive Council perused the recommendations of the committee constituted by the Vice-Chancellor for revision of the Short-Listing Guidelines for recruitment of Teachers and other academic staff in the light of the revised University Grant Commission (minimum qualification for appointment of teachers and other academic staff in Universities and Colleges and measures for maintenance of standards in higher education), Regulations 2018

RESOLVED THAT the amendments proposed by the committee in the existing Ordinance 11.A.(1) governing Recruitment of Teaching Positions and Short-listing Guidelines of the University, be approved as per Appendix-30B of the Agenda.

RESOLVED FURTHER THAT the aforesaid amendment be sent to MHRD for submitting the same before the Visitor in terms of the provisions of section 18(6) of BHU Act.

**ECR 65
ITEM 31**

CONSIDERED the letter F.No.1-26/ 2014-Desk (U) (Pt) dated November, 2018 an even number letter dated 13th November, 2018 of the Under Secretary to the Government of India, Ministry of Human Resource Development, Department of Higher Education, New Delhi regarding proposal of manpower requirement in the newly established Centenary Superspeciality complex, SS Hospital, BHU.

RESOLVED THAT the positions recommended by Prof. R.C. Deka Committee for Centenary Superspeciality complex, SS Hospital, BHU be provisionally created in anticipation of their sanction by MHRD/UGC and the same be advertised to facilitate the recruitment on these so as to ensure that the required manpower is available by the scheduled time of the opening of Superspeciality complex for operation by the next February 2019.

**ECR 66
ITEM 32**

CONSIDERED the decisions of the Hon'ble Information Commissioner, Central Information Commission in Second Appeals.

The Executive Council noted the decisions of the Central Information Commission and directed for its implementation. The Executive Council further expressed its serious concern over the matter and desired that some mechanism must be developed to stop recurrence of such lapses by studying the entire process of implementation of the provisions of RTI Act, 2005 in the University through a committee.

ECR 67
ITEM 33

CONSIDERED the proposal of Prof. Anand Mohan, Member, Executive Council regarding amendment in the provision 7 B(5) of the Statute of the Banaras Hindu University relating to the powers of the Vice-Chancellor.

The Executive Council resolved that in order to make provisions of Statute 7B(5) of the Statute of the University more specific to include the situation when the Vice-Chancellor is out of station, the following provision be added to the Statute 7B(5) of the University.

"When the Vice-Chancellor is out of station, the current duties of the office of the Vice-Chancellor shall be carried out by Rector and in the absence of the Rector by one of the Directors/Registrar/Senior most Professor of the University; as decided by the Vice-Chancellor ."

The Executive Council further resolved that the aforesaid amendment in the Statute 7B(5) be referred to MHRD for obtaining the assent of the Visitor in terms of the provisions of the section 17(4) of BHU Act.

The meeting then came to an end with a vote of thanks to the Chair.


(Neeraj Tripathi)
Secretary


(Rakesh Bhatnagar)
Chairman

ECR NO. 58 Dated 26th November, 2018

The Executive Council considered the recommendations of the various Selection/ Screening/ Expert Committees against open advertised teaching/non-teaching positions, promotions under Career Advancement Scheme and re-employment of superannuated teachers and **resolved that**

Part - A

1. **The following** be appointed as **Medical Officer (MM) (UR)**(Post code 30183) in the **S.S. Hospital, BHU**, on a salary as per rules in pre-revised PB-3 (Rs.15600-39100) *plus* GP Rs.5400/- (revised to Level-10(Rs.56100-177500), Cell-1, and be placed on probation for one year.

1. **Dr. Pawan Kumar Jakhmola**
2. **Dr. Anand Singh** (for RGSC, Barkachha)
3. **vacant**
4. **vacant**
5. **vacant**

2. **None turned up** for the post of **Medical Officer(MM) (Reserved for SC)** (Post code 30158) in the **S.S. Hospital, BHU**.
3. **None turned up** for the post of **Medical Officer(MM) (Reserved for OBC)** (Post code 30158) in the **S.S. Hospital, BHU**.
4. **Dr. Santosh Kumar Singh** be appointed as **Medical Officer (UR)** (Post code 30184) in the **Trauma Centre, Institute of Medical Sciences, BHU**, on a salary as per rules in pre-revised PB-3 (Rs.15600-39100) *plus* GP Rs.5400/- (revised to Level-10(Rs.56100-177500), Cell-1, and be placed on probation for one year.
5. **None turned up** for the post of **Medical Officer (Reserved for OBC)** (Post code 30159) in the **Trauma Centre, Institute of Medical Sciences, BHU**.
6. **Sri Ankur Mourya** be appointed as **Radiological Physicist (UR)** (Post code 30157) in the **Department of Radiotherapy & Radiation Medicine, Institute of Medical Sciences, BHU**, on a salary as per rules in pre-revised PB-3 (Rs.15600-39100) *plus* GP Rs.5400/- (revised to Level-10(Rs.56100-177500), Cell-1, and be placed on probation for one year.

Waitlist/Panel : 1. Shri Upendra Kumar Giri

7. **Sri Ganeshkumar Ramesh Patel** be appointed as **Radiological Safety Officer (UR)** (Post code 20173) in the **Department of Radiotherapy & Radiation Medicine, Institute of Medical Sciences, BHU**, on a salary as per rules in pre-revised PB-3 (Rs.15600-39100) *plus* GP Rs.7600/- (revised as Level-12(Rs.78,800-2,09,200), Cell-1, and be placed on probation for one year.

Panel: 1. Shri Vinod Pandey

8. **Dr. Samer Singh** be appointed as **Senior Research Officer (UR)** (Post code 20172) in the **Centre of Experimental Medicine & Surgery, Institute of Medical Sciences, BHU**,

on a salary as per rules in pre-revised PB-3 (Rs.15600-39100) *plus* GP Rs.7600/- (revised as Level-12(Rs.78,800-2,09,200), Cell-1, and be placed on probation for one year.

9. **Dr. Rajiv Kumar** be appointed as **Junior Research Officer (UR)** (Post code 30156) in the **Centre of Experimental Medicine & Surgery, Institute of Medical Sciences, BHU**, on a salary as per rules in pre-revised PB-3 (Rs.15600-39100) *plus* GP Rs.5400/- (revised to Level-10(Rs.56100-177500), Cell-1, and be placed on probation for one year.

Panel: 1. Dr. Amrita Nandan
2. Dr. Ritu Mishra

10. **Dr. Vibhav Gautma** be appointed as **Junior Research Officer (Reserved for SC)** (Post code 30156) in the **Centre of Experimental Medicine & Surgery, Institute of Medical Sciences, BHU**, on a salary as per rules in pre-revised PB-3 (Rs.15600-39100) *plus* GP Rs.5400/- (revised to Level-10(Rs.56100-177500), Cell-1, and be placed on probation for one year.

Panel: 1. Dr. Nitesh Singh

11. **Dr. Shashikala Verma** be appointed as **Junior Research Officer (Reserved for OBC)** (Post code 30156) in the **Centre of Experimental Medicine & Surgery, Institute of Medical Sciences, BHU**, on a salary as per rules in pre-revised PB-3 (Rs.15600-39100) *plus* GP Rs.5400/- (revised to Level-10(Rs.56100-177500), Cell-1, and be placed on probation for one year.

Panel: 1. Dr. Puja Tiwary

Part - B

- (I) The following Assistant Professors (Stage-3) **be promoted as Associate Professors(Stage-4)** in the Departments noted against each by upgrading the posts held by them (on personal basis) under Career Advancement Scheme in the Academic Level 13A (Rs.1,31,400-2,17,100), Cell-1, and be placed on probation for one year, on a salary to be fixed as per rules:

Sl.No.	Name of selected candidates	Department
1.	Dr. Mousumi Mutsuddi	Molecular & Human Genetics
2.	Dr. Geeta Rai	Molecular & Human Genetics
3.	Dr. Kiran Singh	Molecular & Human Genetics

- (II): The following Assistant Professor **be promoted as Assistant Professor (Stage - 3)** in the Departments noted against each by upgrading the post held by them (on personal basis) under Career Advancement Scheme in the Academic Level 12 (Rs.79,800-2,11,500), Cell-1, and be placed on probation for one year on a salary to be fixed as per rules:

1.	Dr. Akhtar Ali	Centre for Genetic Disorders
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- (III): The following Assistant Professor **be promoted as Assistant Professor (Stage - 2)** in the Departments noted against each by upgrading the post held by them (on personal basis) under Career Advancement Scheme in the Academic Level 1 (Rs.68,900-2,05,500), Cell-1, and be placed on probation for one year on a salary to be fixed as per rules:

Sl.No.	Name of selected candidates	Department
1.	Dr. Anchal Singh	Biochemistry, Instt. of Science

(IV): The following Assistant Librarian (Stage-3) **be promoted as Deputy Librarian(Stage - 4)** in the Departments noted against each by upgrading the post held by them (on personal basis) under Career Advancement Scheme in the Academic Level 13A (Rs.1,31,400-2,17,100), Cell-1, and be placed on probation for one year on a salary to be fixed as per rules:

Sl.No.	Name of selected candidates	Department
1.	Dr. Arupa Majamudar	Library, Bharat Kala Bhavan
2.	Dr. Rajesh Kumar Singh	Central Library

(V): The following Assistant Librarian (Stage-3) **be not promoted as Deputy Librarian(Stage - 4)** under Career Advancement Scheme in the Academic Level 13A (Rs.1,31,400-2,17,100), Cell-1.

Sl.No.	Name of selected candidates	Department
1.	Dr. Virendra Kumar Mishra	Central Library

(VI): The following Assistant Librarian (Stage-2) **be promoted as Deputy Librarian(Stage - 3)** in the Departments noted against each by upgrading the post held by them (on personal basis) under Career Advancement Scheme in the Academic Level 12 (Rs.79,800-2,11,500), Cell-1, and be placed on probation for one year on a salary to be fixed as per rules:

Sl.No.	Name of selected candidates	Department
1.	Dr. Sneha Tripathi	Central Library

(VII): The following superannuated Professor **be re-employed as Professor** as per *UGC Model Guidelines for Employment of superannuated teachers* in the Departments noted against each

Sl.No.	Name of selected candidates	Department
1.	Prof. S.S. Kaushik	Psychology Section, MMV
2.	Prof. I.L. Singh	Psychology
3.	Prof. Reeta Kumar	Psychology
4.	Prof. Shashi Rani Agrawal	Sociology Section, MMV
5.	Prof. Jaikant Tiwary	Sociology
6.	Prof. M.P. Singh	Economics
7.	Prof. Rafat Jamal	Urdu Section, MMV
8.	Prof. I.S. Gambhir	Geriatric Medicine, IMS